

# Equal Employment Opportunity Data Posted

## Pursuant to the No Fear Act:

### U.S. Geological Survey: USGS

For 4th Quarter 2010 for period ending September 30, 2010

**\*\*Mixed Cases are Included in this report.\*\***

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
	2005	2006	2007	2008	2009	
Number of Complaints Filed	11	23	14	14	12	21
Number of Complainants	11	23	14	14	10	21
Repeat Filers	0	0	0	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
	2005	2006	2007	2008	2009	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	5	3	7	2	5
Color	1	1	1	1	1	1
Religion	1	0	1	0	0	0
Reprisal	4	12	6	6	5	9
Sex	4	8	5	3	5	3
National Origin	2	4	2	2	2	2
Equal Pay Act	0	0	0	0	0	0

Age	1	11	4	5	6	9
Disability	2	3	4	4	2	9
Non-EEO	0	0	0	0	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2005	2006	2007	2008	2009	
Appointment/Hire	0	1	1	0	0	1
Assignment of Duties	1	2	1	3	2	3
Awards	0	3	1	0	1	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	1	0
Reprimand	1	1	2	1	0	2
Suspension	0	1	2	1	0	0
Removal	0	0	0	1	0	0
Other	0	0	0	0	0	3
Duty Hours	0	0	1	0	0	3
Evaluation Appraisal	0	2	3	6	2	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	4	12	9	6	4	12
Sexual	2	0	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	2	0	1	0	0	0

Promotion/Non-Selection	3	10	1	4	7	3
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	1	1	0	0	1
Reasonable Accommodation	1	1	1	2	1	3
Reinstatement	0	0	0	0	0	0
Retirement	0	0	1	0	1	0
Termination	1	2	3	2	0	3
Terms/Conditions of Employment	1	1	0	1	1	0
Time and Attendance	0	3	3	1	0	3
Training	1	1	2	0	1	2
Other	0	1	0	0	0	2
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2010Thru09-30</b>
	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	
Complaints pending during fiscal year						
Average number of days in investigation	185.80	163.25	121.81	147.00	166.85	125.89
Average number of days in final action	128.30	115.00	194.87	174.12	145.62	54.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	160.29	84.00	0	104.25	126.67	0
Average number of days in final action	33.00	22.75	34.50	0	2.00	8.00
Complaint pending during fiscal year where hearing was not requested						

Average number of days in investigation	208.12	183.06	177.18	168.38	201.29	199.33						
Average number of days in final action	152.12	161.12	253.18	199.00	193.50	77.00						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data									2010Thru09-30		
	2005	2006	2007	2008	2009							
Total Complaints Dismissed by Agency	2	1	0	3	2	0						
Average days pending prior to dismissal	49	383	0	73	299	0						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	0	1	1	2	2	1						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data									2010Thru09-30		
	2005	2006	2007	2008	2009							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		2		0		0		0	
Without Hearing	0	0	0	0	1	50	0	0	0	0	0	0
With Hearing	0	0	0	0	1	50	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data									2010Thru09-30		
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	2005	2006	2007	2008	2009							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		2		0		0		0	

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